Decision made by:	date / valid / type of document
EHS Board	2021-12-06 / Until further notice / Policy document

## **Procedure for disciplinary matters**

## The disciplinary committee

The disciplinary committee will consist of the president (chairman), a student representative, two of the deans at EHS, (including the dean of the department concerned in the disciplinary matter) and a representative of the council for equal opportunities. A dean who has already submitted a report or otherwise been involved in the matter should not participate in discussions and decisions.

The rules that are to form the basis for the handling of disciplinary matters can be found in the education regulations under the heading 'disciplinary measures'.

## Handling of disciplinary matters

A teacher who suspects or receives information that a student has cheated must handle the matter in accordance with the routines published in the staff handbook. In certain cases the matter must be reported to the president.

Any case where a student disrupts teaching must be reported to the dean, who will in the first instance handle the issue through conversations with those involved. If necessary, the dean may report the matter to the president for consideration by the disciplinary committee.

Any case where a student or employee considers themselves to have been subjected to discrimination or sexual harassment in connection with their work must be reported in accordance with the routine for dealing with offensive treatment. The case must then be handled in accordance with this routine. Decisions on sanctions are made by the disciplinary committee.